

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Cumberland County Board of Vocational Education County: Cumberland

Employee Organization: Cumberland County Vocational Technical Education Association Employees in Unit: 67

Base Year Contract Term: 7/1/2014 6/30/2015 New Contract Term, 7/1/2015 6/30/2016

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$3,271,167	\$3,352,946
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$0	\$0
Item 4 .....	.....	.....	.....
Item 5 .....	.....	.....	.....
Item 6 .....	.....	.....	.....
Item 7 .....	.....	.....	.....
Item 8 .....	.....	.....	.....
Item 9 .....	.....	.....	.....
Item 10 .....	.....	.....	.....
Item 11 .....	.....	.....	.....
Item 12 .....	.....	.....	.....
Any additional items list on separate sheet	Additional Items	.....	.....
Section III: Totals - Sum of costs in each column		\$3,271,167	\$3,352,946
		(Total)	(Total)

Section IV: Analysis of new successor agreement		NEW AGREEMENT ANALYSIS
Total Base Year(previous agreement)	\$3,271,167	
Effective Date (m/d/yyyy)	7/1/2015	
Percent Increase	2.5	
Total cost of increase	\$81,779	
Total base salary (successor agreement)	\$3,352,946	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
Dollar Impact (average per year over term of agreement) \$81,779.00

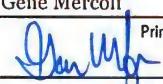
Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year I
Cost of Health Plan	\$759,960	\$801,758	.....
Employee Contributions	\$163,434	\$179,749	.....
Prescription	\$164,723	\$179,567	.....
Dental	\$38,194	\$40,078	.....
Vision	\$6,707	\$8,063	.....

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Gene Mercoli  Print Name Signature	Title: School Business Administrator
	Date: 7/24/2015